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LB 305A, 305

proposed here.

SENATOR CHAMBERS: Senator Raikes, why is it going to take five years? Are the people in the education establishment that slow? When have you ever seen any evaluation project undertaken for the purpose of determining an appropriate salary level require five years?

SENATOR RAIKES: Well, one of the answers of that, Senator, is that it could well be that this, and I think the bill itself states, that the outcome of this evaluation would be an actual perform...or a pay per performance model, so it is quite possible maybe that if the evaluation can be completed in a shorter time than this that then you could go on to the next step of determining how to associate pay with different levels of performance. I would suggest, though, that five years, and I agree it sounds like a long period of time, but it's been an awful lot of years that the current system has been in place. There's a certain amount of inertia, I think, associated with that. Some of the proposals, as I understand them, and I apologize that I'm not well versed at all in this area, would involve training for teachers that occurs over a period of time so that you may have to incorporate those time lags in...in this evaluation process as well. I know that's not a very good answer, but it's the best I can do right now.

SENATOR CHAMBERS: I understand, Senator Raikes. When you don't have much to work with you can't do much,...

SENATOR RAIKES: (Laugh)

SENATOR CHAMBERS: ...and that's not your fault. You're just trying to support and defend a bad bill. This is like one of those quilts that you can see pictured in the center hallway on the first floor of the Capitol Building if it's still there, a quilt hanging over a clothesline, and it's got different colors. It's a patchwork quilt. LB 305 is a patchwork bill, here a little, there a little, trying to put together a bill that gives something to several constituencies, hoping to meld enough votes on the floor of the Legislature to get it enacted. Senator Raikes, we are working as legislators in a political